Agenda

- Open Committee Positions
- Proposed Changes to Fiscal Governance - Voting
- NLRB Rule Changes
- Brent Stringfellow, Associate VP/University Architect
- Announcements
- Open Floor
Open Committee Positions

University Committee on Discipline (2-3 needed)
University Appeals Committee (1 needed)
External Affairs Committee (2 needed)
LUGS 5k Committee
Graduate Wellness Committee

- UCD: Mainly working with disciplinary affairs in academics; deals with disciplinary issues; schedule is flexible and open to your schedule. Plagiarism and responses to incidents in Greek Life. Also faculty involved; need a student voice to represent what student body might feel
- UAC: appeals to disciplinary hearings
- PAC: Appeals to parking citations; catered!
- EAC: 3 people (1 focused nat'l, 1 focused state, 1 focused local); meet once a month and discuss updates and develop a list of what policies GSS supports to have a quick response to larger issues impacting graduate education
  - Email Zach Arms (zna216@lehigh.edu)
- LUGS 5K: Overseeing and organizing the LUGS 5K Race; work starts in October; head is Michael Mfarej
- GMHC: Focusing on advocating improvement to resources surrounding graduate wellness at LU
Proposed Changes to Fiscal Governance

- Clarifies the definition of a “graduate club” and standardizes language
- Establishes reliable methods of communication between the GSS E-board and clubs
  - Clubs must have an @lehigh.edu email that is passed on between E-board turnover
  - Clubs will fill out a monthly check-in form so that GSS can stay up to date on their activity

https://drive.google.com/open?id=1h1PnIMgMCeR1v8FDvd9Ke-lTyEgizw_v
Proposed Changes to Fiscal Governance

- Questions?

- Voting - Unit Senators Only

https://drive.google.com/open?id=1h1PnlMgMCeR1v8FDvd9Ke-lTyEgizw_v

Voting held:

- Quorum - 26 unit senators signed in at the time
- 14 approve (Motion passes!)
NLRB Rule Changes

● National Labor Relations Board
  ○ Founded 1935
  ○ Oversees elections for labor union representation and investigates unfair labor practices

● Proposed Change
  ○ Currently, graduate students at private colleges can unionize
  ○ This ruling seeks to overturn that.

● As of right now under NLRB guidelines, grad students who work for private universities are considered employees and are allowed to petition the board for a union election.

● Usually, reversals have happened through cases. NLRB approves or vetoes individual cases.
  ○ This time is different. Proposing a legislation change in guidelines that employees who work for the university are not considered employees and thus have no right to petition for a union.

● This does not affect ability to self create a union or preclude national unions (i.e. Brown University or AFT academics).

● Stops an individual group from a private institution for overseeing a union election (does not apply to PA public schools).
NLRB Rule Changes

- Comment period open to November 22nd
- What makes a good comment? Several methods:
  - Can use data-driven appeal.
  - Rely on a history of case law.
  - Try for emotional appeal
  - Must be original

- This is not a case decision, thus the NLRB is required by federal law to open for a comment discussion
  - That gives the public opportunity to read over the rule change (case history, justifications, etc.)
  - Can send in responses and thoughts about it

- Making a good comment:
  - What’s NOT good is one sentence (I think this is good or bad)
  - They want to look at substantive comments
  - Can’t create a form comment
  - All comments must be original; can’t be any duplicates

- Strategies for comments:
  - You can lay out data to try and influence a decision depending on your opinion
  - Read through the proposed rule justifications and case history and identify precedence in case law
  - Try for an appeal to the emotion; can be rhetorically powerful yet can be difficult depending who is on board (can’t control what sways them - this board might be more data driven)

- This is NOT meant to sway folks one way or another, just to let people know their rights in this decision. If people feel compelled, please take time to draft it out and think through the response
Questions?

- Will this apply to international students?
  - Most if not all grad student labor unions accept international students
  - There’s perceived danger for International Students to join into union efforts when employer or institution has not recognized unions
  - There are laws against retaliation but these can be nebulous and difficult to parse out

- Ultimately, this strips away at a tool that can push for change. The university does not consider us employees at Lehigh as of now. This will be confirmed in law otherwise.

- What motivated this rule change?
  - It seems the current NLRB is not union friendly at all
  - Easier to go after unions that are relatively fragile
Brent is providing an update to major changes on campus and some coming up

- **Southside Commons**
  - First dorm built on campus
  - Affiliated housing; technically off campus housing; built on ground lease on Lehigh property
  - 428 beds
  - Grad and UG students
  - Meant mainly for junior, senior, GS
  - Amenities: study lounges, fitness center
  - Wrapped in July 2019

- **Chandler-Ullman Hall**
  - Psychology and Math
  - Math formerly was in Christmas Saucon
  - One year renovation
  - Providing more teaching spaces
  - Possibly best graduate students offices on campus
  - Tried to preserve historic features
  - Added an elevator, updated # of bathrooms

- **Brinker Lofts**
  - Used to be the Ice House/Service Buildings
  - Adams and 4th St
- Owned by Lehigh for a long time; used as storage space for facilities
- Converted into market-rate lofts
- 35 units all fully rented right now
- Faculty and professionals; less focused on students

- New Residential Houses
  - First on campus undergrad dorm since Farrington Square
  - Complete next Summer
  - 405 beds in 3 houses on the hill

- New layout for the campus
  - 2 phases of residential houses
  - Demolished Trembley houses
  - UC expansion
  - Activity spaces will be open to all students (not restricted to Lehigh residents)
    - Put some relief on Taylor Gym
  - Cafe
  - Multi purpose spaces

- College of Health, Science, and Technology
  - Putting formwork up for foundation for ST building
  - 190,000 sq ft
  - Multidisciplinary
  - Research building planned for 30% dry labs, 30% damp labs, 30% wet labs
  - Administrative home for CoH, but it’s not owned by CoH or any single dept. or college
    - Meant to be interdisciplinary
  - Open directly to the community (2 primary entryways)
  - Adams St. is the main opening
  - Another entry from university side via a bridge
    - Bridge will connect to Whittaker Court
    - Connect on second level to Asa Side
  - Interiors
    - 2 Ls in the shape of the building
    - One has the meeting spaces, common spaces, and office spaces
    - Other are the labs with an open bench layout (East Side labs wrap around; share core functions and enclosed spaces i.e. laser rooms)
    - Offices themselves; individual and open work cluster spaces

- University Center
  - Tower stabilization going on now
- Been going on for a long time at Lehigh
  - Restore and Transform the UC into a more dynamic student center
  - Planning from 2012 and gone through different iterations
  - Pause in plans is related to the dining on campus
    - When we take UC down; how do we do dining services? All kitchens are located there.
    - Need a temporary solution
    - Permanently, how is dining shifting in culture?
  - Keep more historic elements; i.e. Asa Packer will no longer be faculty dining room but a multipurpose space

- Business Expansion
  - In design currently
  - Across from HST
  - Packer and Webster down from Rauch
  - Expansion for CoB to accommodate MBA programs and executive education programs
  - More space in Rauch for UG business
  - Desire from leadership of college to have a good gathering space
    - Rauch's atrium is not ideal
  - CCPD
    - Used to be on 4th floor Rauch on East side of building

- New cafe EWFM
  - Success so far in providing food service

- Off the radar projects
  - Electric Reliability Work
    - Over 90% power is a single substation is SS Side Mountaintop Campus
    - Placing the lines from overground and underground
      - From a research point of view, limits the amount of power cut offs
      - Increase capacity as energy intensive buildings are being added
  - On Site and Off Site Renewables
    - Energy infrastructure
    - Hope to have a significant percentage if not all are met with renewable agreements on campus
    - In the planning phase
    - Research opportunities for this installation
    - Located on Goodman Campus

Questions?
• Any plans for iacocca Hall or Mountaintop?
  ○ Long term, yes
  ○ Study that inspired HST said that iacocca needs to be renovated or replaced
  ○ Especially C Wing and the Research Wing

• Atlas Building (?)
  ○ No immediate plans but to build storage for pieces that are out in the yard
  ○ Did some upgrades to the lecture hall
  ○ Spot improvements

• Iacocca Renovation, how far out would that be?
  ○ Many considerations:
    ■ What’s the future of CoE in terms of location?
    ■ Dean would want Education School to be down in Packer and tie to Southside
    ■ Most community centered of colleges and also most remote
    ■ Larger strategic decisions have to be made

• Whittaker and Sinclair
  ○ University time (could be soon could be 20 years from now)
  ○ Second or Third phase - academic buildings and renovate older residential facilities

• Any discussion of creating more graduate on campus housing?
  ○ Graduate housing in terms of the future
  ○ What types of investments Lehigh would make for Grad Housing
  ○ Saucon Village is not ideal
  ○ More accessible grad level housing in S Side Bethlehem adjacent to Lehigh if not on campus
  ○ Could be solvable

• Is Global Union lounge renovation still a thing?
  ○ Waiting on decisions but almost there

• Schedule for the bus stop shelters
  ○ Webster and Vine St are done
  ○ Looking at where next ones might go
  ○ Transit schedule is still being assessed
    ■ Working out the timing of that
  ○ Reticence to put out things permanently without data

• What about stops on Mountaintop?
  ○ No shelter at Atlas or the entrance to Mountaintop
- 2 stops in front of MT campus
  - Building C and Iacocca

- **No permanent plans for parking lots**
  - Not as yet
  - The city is announcing plans to build another parking garage in S Side
  - How many opportunities are there to partner with city spaces
  - 35K to finance a PG
  - Would be looking at spot areas for surface parking that is a lower cost and greater flexibility

- Contact Eugene if you have more questions for Brent

- **Important Note**: nothing new starting up this year
Career Center Engagement Contest

Department contest sponsored by GLO!

Go the the Career Lab by Pacing Break!

Department with the largest number of grads wins a Fall-themes lunch!

gradlife@lehigh.edu
We are the faculty and PhD students of the ISE department.

Join us for a barbecue picnic at Nockamixon State Park.

event: social, picnic, food provided
time: 10am - 5pm, Saturday, Oct5, 2019
location: Nockamixon State Park
host: Lehigh INFORMS Student Chapter
charge: $10 / person
registration: email informs@lehigh.edu
Dissertation Boot Camp

November 16 and 17th, 2019

Distraction free writing!

Includes 4 meals, refocusing exercise, and chair massages

https://secure.touchnet.net/C20958_ustores/web/classic/product_detail.jsp?PRODUC TID=315
Spouse and Family Planning

Grad Spouses and Families
We want to hear from you!
Please take our survey and let GLO know how we can help.

https://docs.google.com/forms/d/e/1FAIpQLScMcMwq9_U8h41NsszXAYipYg-SQIHK3QR6Vn6UAqDcT5CrA/viewform
College of Health Candidates

College of Health Candidates want to meet with grad students!

Meet over lunch to discuss your experiences at Lehigh

Next Lunch: Wednesday, October 9 at 1:30pm in STEPS 386

Email: jek207@lehigh.edu

- Chance to interview college and health faculty and have a role in founding CoH
Graduate Student Halloween Party

Clubs: Interested in helping plan or co-sponsoring?

Contact: WiSE or Prism

- One party hosted by WiSE and PRISM
Emmaus Wildlands Hike
Sunday, October 6, 2019
11 am - 3 pm
Pottery Making

Sunday, October 13
6:15 - 8:45pm

$25

- Make three pieces of pottery to paint, and they’ll fire it for you!
Fall Visibility Campaign
Coming soon.

Details regarding participation will be circulated through email!

Another chance to show off your work, and another chance to win!

- Look for an email coming out!
Suggestion/Concern Form

Send the E-Board feedback
What issues are you facing as a grad?
Submissions can be anonymous

https://bitly.com/GSSsuggest
https://forms.gle/H45JrxGbjXb45qdh7
Open Floor

- Next Thursday, (Oct. 10) WiSE is doing open Professional Event; Creating social media professional profile STEPS 101 at noon
- Will be out through Grad Life

- Lehigh Sustainability Council
  - Changes in process to recycling units can
  - How acceptable contamination waste going from 10 percent to less than 1
  - What materials are and are not able to be recycled
  - Watch for email and communicate dept. The information
Next Meeting:

October 23, 2019

@LehighGSS

ingss@lehigh.edu